

WEST VIRGINIA BAPTIST CAMP AT COWEN SUMMER STAFF & INTERN APPLICATION

Personal Information

Name _____ Soc. Sec. # _____ Male _____ Female _____

Date of Birth _____ Driver's License # _____ Parent's Name _____

Temporary/School Address _____ Phone _____

City _____ State _____ Zip _____ Date Leaving _____

Permanent Address _____ Phone _____

City _____ State _____ Zip _____ E-mail Address _____

Church Attending _____ Denomination _____

City _____ State _____ Attending Since _____

I understand this information will be used to perform a criminal background check.

Signature Date

Position Desired

Are you applying for full-summer staff or summer intern: Full-Summer Staff _____ Summer Intern _____

What weeks are you available throughout the summer? Circle all that apply.

June 1-7	July 5-11
June 7-13	July 12-18
June 14-20	July 19-27
June 21-27	July 28-August 2
June 28-July 4	August 3-9

Chose three (3) positions and rank in order of preference: (1, 2, 3)

_____ Kitchen Helper	_____ Lifeguard
_____ Pots & Pans Washer	_____ Maintenance/Grounds Crew
_____ Operate Dishwasher	_____ Steward
_____ Photographer	_____ Videographer

Health

Is there any reason that you would have difficulty in performing any of the essential elements of the position for which you are applying? Yes _____ No _____

If yes, please explain _____

In case of emergency, who should we notify?

Name _____ Related _____ Home Phone _____

Address _____ Business Phone _____

Previous Experience

Have you attended Camp Cowen before as a camper, counselor, volunteer, or staff member? _____ Yes _____ No

Describe your previous involvement at camp: _____

List your last three employers, assignments or volunteer activities, starting with the most recent.

Employer & Employment Dates	Address	Phone	Work Performed
1. _____	_____	_____	_____
2. _____	_____	_____	_____
3. _____	_____	_____	_____

Education

High School _____ City _____ State _____

Date of Graduation _____ Date of GED _____

College _____ City _____ State _____

Date of Graduation _____ Major _____ Minor _____

Other Education _____

Athletic/Band/Arts/Organizations _____

Christian Group Involvement _____

Skills and Training

Certification -- Please list all current certifications and dates of expiration.

_____ Red Cross Certified Lifeguard	_____ Standard First Aid
_____ Water Safety Instructor	_____ Advanced First Aid
_____ Emergency Medical Technician	_____ CPR Training
_____ LPN-Licensed Practical Nurse	_____ Other: _____

References

Please list people to whom you are not related and who you have known for at least six months.

Work Performance			
Name _____	_____	Phone _____	_____
Address _____	City _____	State _____	Zip _____
Academic			
Name _____	_____	Phone _____	_____
Address _____	City _____	State _____	Zip _____
Character			
Name _____	_____	Phone _____	_____
Address _____	City _____	State _____	Zip _____
Pastor			
Name _____	_____	Phone _____	_____
Address _____	City _____	State _____	Zip _____

Affirmation of Faith

Please review and affirm each statement:

1. Yes No
I affirm that I am a follower of Jesus Christ and have placed my faith in Him alone for salvation by grace through faith.
2. Yes No
I affirm that the Holy Bible is the inspired Word of God and is the final authority for faith and practice.
3. Yes No
I affirm belief in one God-Father, Son, and Holy Spirit - and in Jesus Christ as fully God and fully human, whose life, death, and resurrection provide salvation.
4. Yes No
I commit to live in a manner consistent with Christian character and conduct, seeking to honor Christ in my words, actions, and relationships while serving at Camp Cowen.
5. Yes No
I affirm the mission of the local church and support the Christ-centered ministry and purpose of Camp Cowen as a ministry affiliated with the West Virginia Baptist Convention.
6. Yes No
I agree to serve with humility, integrity, and love, representing Jesus Christ well to campers, families, staff, and fellow volunteers.
7. Yes No
God's Word teaches us that certain attributes are desired, including: love, joy peace patience, kindness, goodness, faithfulness, gentleness, and self-control (Galatians 5:22-24). These attributes are to be sought, encouraged, and demonstrated in our relationships.
8. Yes No
Scripture further teaches us that certain behaviors should be avoided, including: theft, lying, dishonesty, gossip, slander, backbiting, profanity, vulgarity, sexual promiscuity (including adultery, homosexual behavior, and premarital sex), drunkenness, and immodesty of dress.
9. Yes No
Workers are expected to show Christian concern in their interaction with others, and to join together with a body of believers for worship and fellowship on a regular basis.
10. Yes No
No alcohol or illegal drugs are to be on the campgrounds at any time, not are they to be consumed by anyone who is participating in off-camp activities sponsored by the camp, or who must leave camp for personal reasons. Do not pack any drugs and medicines not prescribed by a doctor, including tobacco, cigarettes, e-cigarettes, Jules, vapes, alcohol, ibuprofen, Tylenol, etc. ALL medications are to be turned in to the camp nurse.

I have read the above statements and willingly affirm my agreement and commitment to uphold the Christian mission, values, and faith commitments of Camp Cowen.

Please Print:

First Name: _____ Last Name: _____

Signature: _____

Date: _____

Employment Eligibility

Are you a U.S. citizen/ Do you have a working visa? You need to prove this upon hiring with (1) social security card, copy of birth certificate, or working visa and (2) valid Driver's License. _____ Yes _____ No

Have you ever been charged with, convicted of, pled guilty to, or no contest to any crime? _____ Yes _____ No

Have you ever been disciplined or censored for any reason by a church or ministry? _____ Yes _____ No

If you answered yes to either of the above questions, please explain: _____

Do you consent to a criminal background check? _____ Yes _____ No

Do you consent to background inquiries to persons named by you and any other person? _____ Yes _____ No

Affidavit:

The information contained in this application is correct to the best of my knowledge. I understand that past employers (unless I ask West Virginia Baptist Camp at Cowen not to contact them) and references will be contacted by the West Virginia Baptist Camp at Cowen. I hereby authorize West Virginia Baptist Convention and its designated agents and representatives to conduct a comprehensive review of my background causing a consumer report and/or an investigative consumer report to be generated for employment. I understand that the scope of the consumer report/investigative consumer report may include, but is not limited to the following areas: verification of social security number; current and previous residences; employment history, education background, character references; drug testing, civil and criminal history records from any criminal justice agency in any or all federal, state, county jurisdictions; driving records, birth records, and any other public records including the National Sex Offender Registry..

I further authorize any individual, company, firm, corporation, or public agency (including the Social Security Administration and law enforcement agencies) to divulge any and all information, verbal or written, pertaining to me, to West Virginia Baptist Convention or its agents. I further authorize the complete release of any records or data pertaining to me which the individual, company, firm, corporation, or public agency may have, to include information or data received from other sources.

I hereby release West Virginia Baptist Convention, the Social Security Administration, and its agents, officials, representative, or assigned agencies, including officers, employees, or related personnel both individually and collectively, from any and all liability for damages of whatever kind, which may, at any time, result to me, my heirs, family, or associates because of compliance with this authorization and request to release.

I understand that I have a right to request a copy of the report provided by Protect My Ministry, Inc. West Virginia Baptist Convention and its designated agents shall maintain all information received from this authorization in a confidential manner in order to protect the applicant's personal information, including, but not limited to, addresses, social security numbers, and dates of birth.

I certify that my answers are true and complete to the best of my knowledge. If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Applicant Signature: _____ Date: _____

*Parent Signature: _____ Date: _____

**if applicant is under the age of 18*

Return your application and 4 references to: Cowen Summer Staff
276 BAPTIST CAMP ROAD
COWEN, WV 26206

Applications will be processed when all reference forms have been returned.

If you have any questions about the application or positions available, please contact Jill Narraway at jill@wvbc.org or 304-210-7030.